

Atkins Farms offers benefits to full-time employees as follows:

1. Sundays: Employees at Atkins Farms who work on Sunday will be paid time-and-one-half or as dictated by state law.
2. Earned Sick Time: Full-time employees are entitled to earn up to 5 working days (40 hours) of earned sick time per year. Sick time hours may be accumulated up to 20 working days. New full-time employees will be eligible to receive 19.98 hours of sick time after they have successfully completed 6 months of full-time employment. After the first 6 months, employees will accumulate sick time at the rate of 3.34 hours per month.
3. Personal Leave: Full-time employees are eligible for 24 hours (three 8-hour shifts) of personal leave during the calendar year which are accumulated at the rate of 2 hours per month. Employees must be employed for 6 months before being eligible to accumulate personal time.
4. Vacation Time: Full-time employees are entitled to the following vacation time: 1 week (40 hours) paid vacation leave after completing 1 year of full-time employment. 2 weeks (80 hours) paid vacation leave after completing 2 years of full-time employment. 3 weeks (120 hours) paid vacation leave after completing 10 years of full-time employment. 4 weeks (160 hours) paid vacation leave after completing 18 years of full-time employment.
5. Paid Holidays: Full-time employees who have completed 6 months of full-time employment will receive 6 hours pay at their regular rate in addition to time-and-one-half pay for hours worked on the following holidays: New Year's Day, Memorial Day, July Fourth, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day. If a full-time employee who has completed 6 months of full-time employment does not work on one of these holidays, then they will receive only the 6 hours pay at their regular rate with the exception of Christmas and Thanksgiving which are 8 hours pay at your regular rate. The South Amherst Atkins is open on Thanksgiving Day until Noon. Atkins is closed on Christmas Day and Easter Day.
6. Disability & Life Insurance: After 3 months of full-time employment, employees are automatically enrolled into a Disability and Life Insurance Group Plan. It includes a Life insurance policy equal to \$25,000. Compensation of 60% of your basic weekly earnings is to be paid after 7 days from the first day of accident or sickness, with a maximum of 12 weeks payment. If an employee wishes to purchase additional coverage see payroll.
7. Health & Dental Insurance: After 3 months of full-time employment, employees are eligible to apply for Atkins Health & Dental plans.
8. 401K plan: Employees 21 years of age and older who have completed 1 full year of employment and work 1,000 hours per year are eligible to enroll in Atkins Salary Reduction Savings Program.
9. Discounted prices on products and instore discount.

Benefits are subject to change.